

FY 2021 Performance-Based Bonus Scorecard
**DEPARTMENT OF FINANCE -
 OFFICE OF THE SECRETARY**

<p>ELIGIBLE Eligible personnel of DOF-OSEC are entitled to 61.75% of monthly basic salary</p>	<p> PERFORMANCE RESULTS Achieved 83.3% (10 out of 12) of its Congress-approved performance targets for FY 2021; deficiencies due to uncontrollable factors</p>	<p> PROCESS RESULTS Achieved ease of transaction for 100% (10 out of 10) of its frontline service</p>	<p> FINANCIAL RESULTS Achieved 86.1% Disbursement BUR</p>	<p> CITIZEN/CLIENT SATISFACTION RESULTS Achieved 4.82 satisfaction rate with 100% resolved #8888 and CCB complaints</p>
<p>19 TOTAL SCORE</p>	<p>4 SCORE</p>	<p>5 SCORE</p>	<p>5 SCORE</p>	<p>5 SCORE</p>
<p>95 TOTAL POINTS</p>	<p>20 POINTS</p>	<p>25 POINTS</p>	<p>25 POINTS</p>	<p>25 POINTS</p>
<p>Legend: 1 SCORE = 5 POINTS 2 SCORE = 10 POINTS 3 SCORE = 15 POINTS 4 SCORE = 20 POINTS 5 SCORE = 25 POINTS</p>				

Compliant in 11 out of 11 Agency Accountability Requirements

<p>Transparency Seal</p> <p>COMPLIANT</p>	<p>PhilGEPS Posting</p> <p>COMPLIANT</p>	<p>Updating of Citizen's Charter</p> <p>COMPLIANT</p>	<p>Sustained Compliance to Audit Findings</p> <p>COMPLIANT</p>	<p>Submission and review of SALN</p> <p>COMPLIANT</p>	<p>Freedom of Information (FOI)</p> <p>COMPLIANT</p>
<p>Submission of FY 2022 Annual Procurement Plan - Common Use Supplies and Equipment (APP-CSE)</p> <p>COMPLIANT</p>	<p>Submission of FY 2021 Annual Procurement Plan - Non-Common Use Supplies and Equipment (APP-non CSE)*</p> <p>COMPLIANT</p>	<p>Posting of Indicative FY 2022 APP-non CSE</p> <p>COMPLIANT</p>	<p>Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)</p> <p>COMPLIANT</p>	<p>Undertaking of Early Procurement Activities covering 2022 Procurement Projects</p> <p>COMPLIANT</p>	

