

DOs and DON'Ts

Q. Is it OK to assume the pronoun of another person?

A.

Yes, their name and physical appearance proves that the pronoun I used is correct.

B.

I don't mind. This really doesn't concern me.

C.

No, this is disrespectful because I am incorrectly addressing that person.



DOs and DON'Ts

Q. Is it OK to assume the pronoun of another person?

A.

Yes, their name and physical appearance proves that the pronoun I used is correct. ▼

DON'T

EXPLANATION: Solely basing on name and face could still misgender the person. This could come across as an act of disrespect. Everyone has the right to choose how they want to be identified.



DOs and DON'Ts

Q. Is it OK to assume the pronoun of another person?

B.

I don't mind. This really doesn't concern me.

DON'T

EXPLANATION: By making an effort to address someone with their preferred pronouns, you demonstrate your willingness to accept and understand individuals of various gender identities. This might have a significant impact on those who may feel excluded or invisible.



DOs and DON'Ts

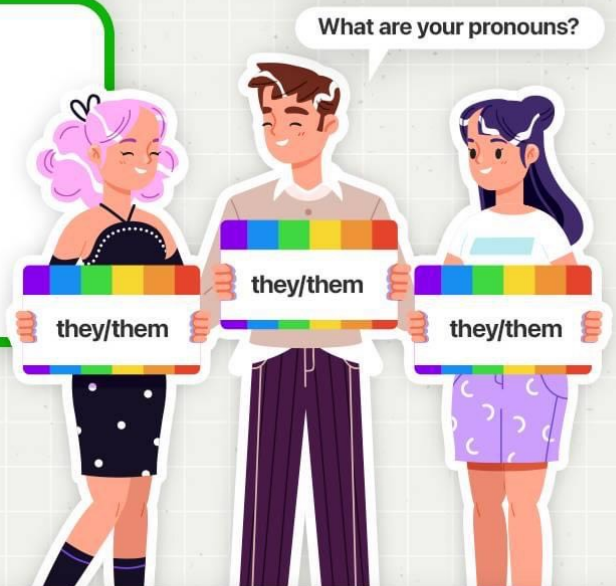
Q. Is it OK to assume the pronoun of another person?

C.

No, this is disrespectful because I am incorrectly addressing that person.

DO

EXPLANATION: By becoming familiar with using preferred pronouns, we make the atmosphere more welcoming to all. This way, better understanding and communication are fostered, which is advantageous to all of us.



Why is the usage of pronouns important?

- Everyone uses pronouns when referring to one another, therefore it's not just an LGBTQIA+ issue to get those pronouns right.
- Pronouns are the words we use to acknowledge someone besides their name. It's used to refer to someone during a conversation.



What is the right way to know someone's pronouns?

- ✓ When introducing yourself to someone, make the effort to share your pronouns after stating your name.
- ✓ In emails or letters, include your pronouns to avoid confusion.
- ✓ Don't assume the person's pronouns. Have the decency to ask the person if you are unsure to avoid discomfort.

